



GENERAL MEETING

DATE: Wednesday, November 24, 2021

LOCATION: ZOOM

TIME: 6 :30 p.m.

MINUTES OF MEETING # 52

1.2. Attendance and call meeting to order

The meeting came to order at 18:33. Mr. Jean-Pierre Ouellet, Chair of the Board, welcomed everyone,

Members attending / 36 Court Street

OUELLET, Jean-Pierre
, Chairperson

Mayor of Haut-Madawaska Community

Members attending / Zoom

PELLETIER, Roseline

Mayor of Lac Baker

DUBÉ, Carmon

Representing the LSD

ROY, Paul

Representing the LSD

LEVESQUE, Josée

Representing the LSD

MARTEL, Alain

Representing the LSD

MARQUIS, Eric

Mayor of Edmundston

LEVESQUE, Marcel

Mayor of Rural Community of Saint-André

ROUSSEL, Lise

Mayor of Saint-Léonard

GIRARD, Sylvie

Mayor of Sainte-Anne-de-Madawaska

PARENT, Lisa, Vice-Chair

Mayor of Rivière-Verte

DESCHÊNES, Marcel

Mayor of Grand Falls

SOMERS, Nicole

Mayor of Saint-Quentin

ROUSSEL, France

Mayor of Drummond

Staff attending / 36 Court Street

BELLEFLÉUR, Lise

Executive Assistant

THIBODEAU, Johanne

Financial Director

PRADO, Adrian

Territorial Analyst – Research and Sustainable Development

CASTONGUAY, Marie-Eve

Executive Director

DUFOUR, Catherine

Planning Director

MAAREF, Alaa

Geomatics Coordinator

LEBEL, Richard

Solid Waste Service Commission Manager

Guests

LEVESQUE, Tom

Regional Emergency Management Coordinator

DUBÉ, Gail

Local Service Manager, Local Government and Local Governance Reform

Media

THÉRIAULT, Christine

Info Weekend

THERRIEN, Bobby

Acadie Nouvelle

3. Disclosure of interest

None was declared

4. Approval of agenda

Motion No. 1

Upon motion duly made by Mr. Alain Martel, seconded by Mrs Lisa Parent and unanimously carried, it was
RESOLVED That the agenda of the general meeting of November 24, 2021, be accepted as presented.

CARRIED

5. Minutes of the General meeting of October 27, 2021, for approval

Motion No. 2

Upon motion duly made by Mrs Lisa Parent, seconded by Mrs Lise Roussel and unanimously carried, it was
RESOLVED To accept the minutes of the General meeting of October 27, 2021.

CARRIED

5. a) Business arising from the minutes

None

6. Correspondence Report

There is no correspondence report to this meeting

7. Motions : For the Solid Waste Sector and Biogas Sector for approval

Motion No. 3

Upon motion duly made by Mrs Roseline Pelletier, seconded by Mr. Marcel Levesque and unanimously carried, it was

RESOLVED

For the Solid Waste Sector

That the CSRNO authorize the transfer of \$41,615 from current account folio 29434 EOP to the capital reserve fund in account # 33993 04866 12 at Scotiabank as stated in the 2021 budget.

That the CSRNO authorize GIC # 1RG91T (capital reserve fund) at Scotiabank, in the amount of \$349,754.15, which matured on November 22, 2021, to be reinvested with the rest of the capital reserve fund of \$468,685.91. The amount in question is in dual rate investment account # 33993 04866 12. The current rate is 0.35%, which is the highest rate for investments that can be cashed at any time.

CARRIED

Motion No. 4

Upon motion duly made by Mrs Lisa Parent, seconded by Mrs Nicole Somers and unanimously carried, it was **RESOLVED**

For the Biogas Sector

That the CSRNO authorize GIC # 1SJKPH (capital reserve fund) at Scotiabank, in the amount of \$26,386.31, which matured on November 22, 2021, to be reinvested with the rest of the capital reserve fund of \$115,478.99. The amount in question is in dual rate investment account # 33993 02471 11. The current rate is 0.35%, which is the highest rate for investments that can be cashed at any time.

CARRIED

8. Executive Director's Report

It was requested that the President also submit an activity report to each regular meeting of the CSRNO.

Motion No. 5

Upon motion duly made by Mrs Lise Roussel, seconded by Mrs Nicole Somers and unanimously carried, it was **RESOLVED That the report of the Director General be accepted as presented.**

CARRIED

9. Human Resources

Motion No. 6

Upon motion duly made by Mrs Nicole Somers, seconded by Mrs Roseline Pelletier and unanimously carried, it was

RESOLVED That the regular meeting continue in-camera following the adjournment.

CARRIED

10. Filing of reports of closed-door meetings

Reports and recommendations of closed-door meetings to be ratified. Given the confidential nature of the contents of the closed-door meeting of October 27, 2021, Ms. Somers asked that this motion not be displayed on the screen. The motion of October 27 will be brought to the next regular meeting for approval.

Motion No. 7

Upon motion duly made by Mrs Nicole Somers, seconded by Mrs Lise Roussel and unanimously carried, it was **MOVED TO accept the motion listed below made at the closed-door meeting of December 4, 2019.**

CARRIED

1. Suit: Request for consent to be added as defendant

Motion No. 1

Upon motion duly made by Mrs Brigitte Martin, seconded by Mrs Nicole Somers and unanimously carried, it was

MOVED THAT the NWRSC refuse to consent to being added as a defendant in the suit against the owners of 168 Chemin de l'Église in Lac Baker.

CARRIED

Motion No. 8

Upon motion duly made by Mrs Lisa Parent, seconded by Mr. Marcel Levesque and unanimously carried, it was

MOVED TO accept the motion listed below made at the closed-door meeting of June 18, 2020.

CARRIED

1. Human Resources management manual

Motion No. 1

Upon motion duly made by Mrs Nicole Somers, seconded by Mr. Paul Roy and unanimously carried, it was

MOVED THAT the members of the Board suggest that the interim Executive Director proceed to table the Human Resources management manual.

CARRIED

Motion No. 9

Upon motion duly made by Mr. France Roussel, seconded by Mrs Lisa Parent and unanimously carried, it was
MOVED TO accept the motions listed below made at the closed-door meeting of January 27, 2021.

CARRIED

1. Human Resources

a) Hiring an Executive Director – internal posting

Motion No. 1

Upon motion duly made by Mrs Nicole Somers, seconded by Mr. Paul Roy and unanimously carried, it was

MOVED THAT the CSRNO open the position of Executive Director internally.

CARRIED

b) Severance pay

The proposal by the Chair to grant severance pay to the Executive Director did not receive the assent of the Board.

c) Hiring a Director of Solid Wastes – internal posting

Motion No. 2

Upon motion duly made by Mrs Nicole Somers, seconded by Mr. Marcel Deschênes and unanimously carried, it was

MOVED THAT the CSRNO open the position of Director of Solid Wastes internally.

CARRIED

Motion No. 10

Upon motion duly made by Mrs Lise Roussel, seconded by Mrs Nicole Somers and unanimously carried, it was
MOVED TO accept the motions listed below made at the closed-door meeting of September 22, 2021.

1. Code of Ethics

Motion No. 1

Upon motion duly made by Mr. Eric Marquis, seconded by Mr. Paul Roy and unanimously carried, it was

MOVED THAT a letter of apology from the mayor concerned be presented to the Board of Directors to address her position and her violation of the Code of Ethics.

CARRIED

2. Human Resources

Motion No. 2

Upon motion duly made by Mr. Eric Marquis, seconded by Mrs Nicole Somers and unanimously carried, it was

MOVED THAT the CSRNO retain the services of an HR consulting firm to help the Board of Directors assess the performance of the Executive Director. That three representatives of the Board receive the information from the firm, assess her performance and bring a recommendation to the Board of Directors. Votes: 10 for and 1 against.

CARRIED

11. Next CSRNO Board Meeting

The next board meeting of the CSRNO will take place on January 26, 2022.

12. Other Business

None

13. Adjournment

Motion No. 11

Upon motion duly made by Mrs. Lisa Parent unanimously carried, it is

RESOLVED To adjourn the meeting at 6:57 p.m.

CARRIED

.....
JEAN-PIERRE OUELLET
Chair

.....
MARIE-EVE CASTONGUAY
Executive Director

.....
LISE BELLEFLEUR
Session secretary